



Surecomp's Website Terms and Conditions of Use

Last Updated: March 2023

The following terms and conditions of use apply to the use of this Surecomp Business Solutions Ltd. Website (the "**Website**"). In these Terms and Conditions (the "**Terms**"), "**Surecomp**" or "**we**" or "**our**" means Surecomp Business Solutions Ltd and its subsidiaries and affiliates worldwide. Read these terms and conditions carefully before using the Website with or without logging in or downloading content from the Website. These Terms and all other legal notices on this Website (e.g., Privacy Policy and Cookies Policy) may change from time to time at the sole discretion of Surecomp and will become binding immediately upon posting. By accessing or using the Website, you are accepting and agreeing to these Terms and to any changes thereto that may become applicable from time to time as indicated above.

"**You**" may be one of the following:

- ✓ A visitor of our website, whether from curiosity or as a prospect customer / partner or as our Customer / partner. Such a visitor may have reached our website through a commercial on another website, social media pages or by simple search.
- ✓ A Customer's authorized user, using our website for the benefit of the Customer. Such authorized user may be an employee, contractor, consultant, or advisor of the Customer.
- ✓ A job-applicant who wants to send us an application through our website.

Terms Applicable to Specific Content and Areas of the Website. Some areas of the Website or content provided on or through the Website may have additional rules, guidelines, license agreements, user agreements or other terms and conditions that apply to your access or use of that area of the Website or content (including terms and conditions applicable to a corporation or other organization and its users). If there is a conflict or inconsistency between these Terms and the rules, guidelines, license agreement, user agreement, Customer agreement, or other terms and conditions for a specific area of the Website or for specific content, the latter shall have precedence and control with respect to your access and use of that area of the Website or content.

A "**Customer**" is an entity who purchased our products and/or subscribed to our services or using our services under a written agreement.

License. Subject to the terms and conditions herein, Surecomp hereby grants you a limited, nontransferable, and nonexclusive license, subject to the restrictions set forth below, to access and use the Website, solely for informational and non-commercial purposes, for internal use (the "**License**"). Surecomp reserves the right to amend the terms of this License from time to time without notice, by posting the revised terms on the Website.

Copying and Reverse Engineering. You agree that you will not: (i) copy, modify, create any derivative work of; or (ii) reverse assemble, decompile, reverse engineer or otherwise attempt to derive source code (or the underlying ideas, algorithms, structure or organization); or (iii) remove any copyright notices, identification or any other proprietary



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Intellectual Property Rights. You acknowledge and agree that this License is not intended to convey or transfer to you any intellectual property rights or to grant any licenses in or to any technology or intellectual property or content, other than as expressly provided herein. The content contained in this Website, including, but are not limited to, software, product information, technology information, user guides, white papers, analysis, trade names, graphics, designs, icons, audio or video clips and logos, is Surecomp's proprietary information, protected by copyright, trademark, patent and/or other intellectual property rights, under United S and international law. Third-party trademarks and information are the property of their respective owners.

No Illegal, Harmful, or Offensive Use or Content. You may not use, or encourage, promote, facilitate, or instruct others to use the Website for any illegal, harmful, fraudulent, infringing, or offensive use, or to transmit, store, display, distribute or otherwise make available content that is illegal, harmful, fraudulent, infringing or offensive. You shall be obligated to instruct and ensure any of your end-users (if any) will adhere to the terms of these Terms.

Disclaimer of Warranty. Although Surecomp attempts to provide accurate and up-to-date information on this Website, Surecomp makes no warranty with respect to the accuracy or completeness of the information on the Website. Information, software, and documentation provided on this Website are provided "as is" and without warranty of any kind either expressed or implied, including, but not limited to, the implied warranties of merchantability and fitness for a particular purpose and non-infringement.

Links to Third-party Websites. This Website may contain links to third-party Websites. Such links are provided for convenience only and Surecomp makes no warranty, nor does it assume any responsibility or liability in connection with the access and use of any other Website.

Access to Password-protected Zones. This Website includes restricted zones which are password-protected for employees, Customers, partners, and other registered users. Access to such restricted zones is limited to authorized users only, and unauthorized access may be considered a criminal offence. If you were provided a password, user ID or any other form of authentication by Surecomp (the "**Password**"), you agree that the Password is considered confidential and proprietary information of Surecomp and may not be disclosed or transferred to any other party. Registering to, trafficking into, or otherwise using password-protected zones to profit in bad faith from the knowledge base made available in such password-protected zones, to gain an unfair business advantage or competition against Surecomp or for business espionage, are against the law and are strictly prohibited.

Privacy. Information submitted by you or collected by us in connection with the use of this Website is subject to our Privacy Policy (at [Privacy Policy | Surecomp](#)), the terms of which are incorporated herein by reference.

Termination of Access and Use. Surecomp reserves the right to modify, suspend or terminate the Website' services and/or your use or access to the Website for any or no reason with or without notice at its sole and absolute discretion. Surecomp will not be



liable to you or any third-party for any modification, suspension, or termination of the Website's services, and/or termination of your use thereof or access thereto.

Our Monitoring and Enforcement. We may report any activity that we suspect violates any law or regulation to appropriate law enforcement officials, regulators, or other appropriate third parties. Our reporting may include disclosing appropriate customer information. We also may cooperate with appropriate law enforcement agencies, regulators, or other appropriate third parties to help with the investigation and prosecution of illegal conduct by providing network and systems information related to alleged violations of these Terms.

Reporting of Violations of these Terms. If you become aware of any violation of these Terms, you will immediately notify us via legal@surecomp.com, and provide us with assistance, as requested, to stop or remedy the violation.

Governing Law. This Agreement and any action related thereto shall be governed, controlled, interpreted, and defined in accordance with the laws of England and Wales without regard to the conflicts of laws provisions thereof.

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