



## A Letter from the CEO

As the market-leading provider of trade finance solutions to both financial institutions and corporates, Surecomp is wholly committed to enabling sustainable transaction processing.

It is our belief that sustainable global trade promotes growth and improves people's lives. The better the world trades, the better society is. We are on a mission to enable seamless, sustainable trade for everyone by removing barriers and facilitating collaboration through our innovative solutions.

One of Surecomp's flagship solutions is our collaborative trade finance platform RIVO™. A digital hub on which all trade counterparts - including corporates, banks, insurance companies, agents and freight forwarders - can come together to manage, connect, engage and enrich their trade finance operations, RIVO™ is a collaborative tool for efficient and effective paperless process automation. As a cloud-based SaaS solution, it provides an intuitive, user-friendly interface for a completely streamlined transaction processing experience eliminating the need for physical document exchange. RIVO™ empowers trade counterparts to actively manage their Environmental, Social and Governance (ESG) profile, through independent scoring of each transaction according to pre-defined criteria, enabling our customers to make informed decisions. They can also selectively choose vendors based on superior ESG scores, thereby taking control of the environmental and social impact of their business.

In addition to driving sustainable global trade for our customers, we are equally committed to embracing an ESG-driven culture within Surecomp. We are a global company with a local presence, and we encourage our teams around the world to support their local communities as much as possible. Our commitment within the organization to ESG principles is continuously evolving. Embracing the digital era, we have transitioned to digital signatures to significantly reduce paper and minimize our ecological footprint. We actively promote a reduction in travel through extensive virtual collaboration, fostering both convenience and a reduced carbon footprint.

As part of our sustainable mobility initiative, we are proud to encourage the adoption of electric cars among our employees, a step towards a greener future. Our dedication to ESG extends across every facet of our operations, as we strive to make meaningful contributions to a more sustainable and responsible world.

It goes without saying that we cannot achieve these ambitious goals without the support of our valuable employees, to whom we pledge an ever-increasing focus on diversity, equity and inclusion. At Surecomp we are a part of a global community where individuals from diverse cultures, backgrounds and experiences interact and collaborate. Our goal is to create an inclusive and diverse workplace, where all employees feel valued, respected and empowered to bring their authentic selves to their work environment. We have made great strides over the past three years with 40% of Surecomp's workforce now women.



Surecomp

Our vendor selection process is deeply rooted in our commitment to ESG values. We prioritize collaborating with third-party vendors who share our dedication to sustainability. To ensure alignment, we evaluate vendors based on criteria that encompass internationally recognized standards such as ISO certification. We also place significant emphasis on vendors' recycling practices and their efforts to minimize waste. By choosing vendors who uphold ESG principles and implement measures that resonate with our values, we not only strengthen our supply chain but also contribute to a more responsible and sustainable business ecosystem.

Surecomp is making a significant commitment to sustainability and environmental responsibility by relocating to a building built to the LEED standard (Leadership in Energy and Environmental Design). This cutting-edge facility embodies our core values and showcases our dedication to reducing our environmental impact. The LEED certification guarantees that our new workspace meets the highest standards of energy efficiency, water conservation, waste reduction and indoor air quality. By transitioning to this sustainable building, we are not only providing our employees with a healthier and more productive work environment but also demonstrating our commitment to being a responsible corporate citizen.

Our dedication to ESG principles embodies our vision for a better future. Embracing these values, we pave the way for sustainable growth that not only benefits our company but also contributes positively to the world around us. Let's drive this vision forward, setting an example that encourages positive change throughout our industry.

I look forward to sharing more news in our next update, thank you for supporting our efforts.

Warm regards,

**Guy Perry**  
President & CEO